

The University of Iowa

# Fraternity and Sorority Life Alcohol Task Force

Division of Student Services Report

**Submitted by** Kelly Jo Karnes, Dr. William Nelson and Melissa Shaub

Updated 9/14/2010

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<http://www.uiowa.edu/~success/documents/RISE.Report.9-06.COMPLETE.pdf>

## ***UI Fraternity & Sorority Life Alcohol Task Force***

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### **I. Committee Membership**

Brad Allison, Officer, University of Iowa Police Department  
Tom Baker, Associate Dean of Students, Student Services  
Phil Barrett, 2009 Vice President for Programming, Interfraternity Council  
Sara Dietz, 2009 Chief Justice, Panhellenic Council  
Jeff Emrich, Chapter Advisor and House Corporation Board President, Lambda Chi Alpha  
Fran Gilbert, 2009 Vice President for Programming, Panhellenic Council  
Sarah Hansen, Director of Assessment and Strategic Initiatives, Student Services  
Mike Jamieson, 2009 President, Sigma Phi Epsilon Fraternity  
Kelly Jo Karnes, Associate Director, Office of Student Life (sub-committee chair)  
Erica Lutz, Chapter Advisor, Gamma Phi Beta Sorority  
Nick Maletta, 2009 President, Sigma Chi Fraternity  
Dr. William Nelson, Director, Office of Student Life (sub-committee chair)  
Marshall Poe, Associate Professor, Department of History  
Angie Reams, Substance Abuse Prevention Coordinator, Health Iowa  
Michelle Reif, House Director, Kappa Alpha Theta Sorority  
John Rigby, 2009 President, Phi Kappa Psi Fraternity  
Alyssa Senn, 2009 President, Delta Gamma Sorority  
Melissa Shaub, Assistant Director for Fraternity and Sorority Life, Office of Student Life (sub-committee chair)  
Anna Tiffany, 2009 President, Zeta Tau Alpha Sorority  
Erin Wahle, 2009 President, Kappa Alpha Theta Sorority

### **II. Introduction**

#### **Committee Charge**

To provide ideas and recommendations to the governing councils, individual chapters and professional staff of programs, policies and practices that will assist the Fraternity and Sorority Community in reducing the arrest and citation rates in the Iowa City area.

#### **Performance Standards and Indicators of Success**

The task force was divided into three sub-committees that focused on the areas of programming, education/awareness, and policies, as they relate to alcohol and the fraternity and sorority community. Each sub-committee considered the following:

#### **Programming**

- Who should the programming efforts be focused on?
- What are we doing that is currently working and what new programming efforts should be implemented?
- Who are groups/organizations that we can partner with that might benefit from alcohol programming?
- What are some creative funding resources to assist with the costs of alcohol programming?
- What kind of programs will work in assisting with this alcohol issue?

### Education and Awareness

- Who are the audiences that need to be aware of the policies and procedures of the UI Fraternity & Sorority Community, as they relates to alcohol?
- What do we need to educate these audiences about, as it relates to alcohol?
- Are there “passive” campaigns that can provide education/awareness?
- What education should we provide to potential members about alcohol and arrest and citation rates? Current members? Alumni? Parents? University Offices?

### Policies

- What policies within the governing councils should be written or changed to assist in the reduction of the arrest and citation rates?
- What responsibility (within policies) does the IFC and PHC have in holding chapters accountable for high arrest and citation rates?
- How do we reward chapters who are decreasing their rates?
- How do we sanction chapters who continue to have high rates with no reduction?
- Can/should we provide chapters a “menu” of possible ways that they can sanction/hold members accountable for their individual arrest and citations?

The task force should keep in mind the following while preparing their recommendations:

The goal of the task force is not for the members to do the “work” to assist in reducing the rates, but to provide the framework, guidance, and ideas for the community, governing councils, chapters, and staff working with Fraternity and Sorority Life.

The committee will have guidelines for providing their recommendations, including who is responsible, details of the recommendation, timelines for completion, and indicators for success.

### Commitment Required

The time frame for this task force was five months with the first meeting occurring by October 15, 2009. The target completion date was April 1, 2010. The time commitment during these months fluctuated based on the various stages of discussions and meetings. Task force members spent approximately 3-5 hours per month, depending on the internal deadlines that were set by their sub-committee.

### Support

Each sub-committee will receive guidance and support from Dr. Bill Nelson, Kelly Jo Karnes or Melissa Shaub from the Office of Student Life. Each professional staff member will chair a sub-committee.

## III. **Arrest & Citation Data**

These charts are a compilation of the Arrest and Citation Rates for the Fraternity and Sorority Community at The University of Iowa. The last chart also includes data about male and female residence hall students, male and female athletics, and male and female international students. **The data show that as a fraternity or sorority member at Iowa, you are two (2) times as likely to get arrested and/or cited, than if you are not a member of a chapter.**

## Social Fraternity Arrest and Citation Rates at Iowa

	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
Alpha Epsilon Pi	4%	5%	0%	11%	0%	0%
Alpha Phi Alpha	0%	0%	No members	No members	No members	No members
Beta Theta Pi	6%	2%	8%	0%	0%	N/A
Delta Chi	15%	13%	13%	11%	20%	24%
Kappa Alpha Psi	0%	0%	0%	No members	No members	No members
Lambda Chi Alpha	5%	0%	12%	5%	23%	11%
Omega Psi Phi	No members	No members	No members	No members	No members	No members
Phi Beta Sigma	0%	0%	0%	0%	0%	0%
Phi Delta Theta	10%	15%	N/A	N/A	N/A	N/A
Phi Gamma Delta	0%	N/A	N/A	N/A	N/A	N/A
Phi Kappa Psi	14%	15%	7%	5%	16%	8%
Phi Kappa Theta	N/A	N/A	N/A	N/A	10%	18%
Pi Kappa Phi	3%	28%	15%	17%	19%	33%
Sigma Alpha Epsilon	19%	22%	18%	21%	34%	19%
Sigma Lambda Beta	14%	0%	20%	0%	0%	0%
Sigma Chi	20%	17%	16%	13%	16%	9%
Sigma Nu	12%	18%	14%	22%	26%	23%
Sigma Phi Epsilon	17%	17%	21%	21%	22%	15%
Sigma Pi	12%	18%	15%	11%	N/A	N/A
Tau Kappa Epsilon	14%	12%	9%	29%	N/A	N/A
<b>ALL CHAPTERS</b>	<b>12.6%</b>	<b>15.1%</b>	<b>13.0%</b>	<b>14.2%</b>	<b>18.6%</b>	<b>18.8%</b>

## Social Sorority Arrest and Citation Rates at Iowa

	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
Alpha Chi Omega	3%	5%	8%	12%	4%	4%
Alpha Delta Pi	7%	4%	4%	1%	8%	40%
Alpha Epsilon Phi	0%	0%	0%	3%	0%	0%
Alpha Phi	3%	5%	2%	11%	11%	10%
Alpha Xi Delta	0%	0%	0%	2%	2%	2%
Chi Omega	2%	4%	4%	4%	10%	5%
Delta Delta Delta	9%	7%	5%	6%	9%	6%
Delta Gamma	5%	9%	8%	9%	12%	7%
Delta Sigma Theta	0%	0%	0%	0%	0%	0%
Delta Zeta	0%	3%	4%	5%	9%	2%
E.I.G.H.T (interest group for $\alpha\kappa\Delta\Phi$ )	0%	N/A	N/A	N/A	N/A	N/A
Gamma Phi Beta	6%	12%	4%	10%	19%	6%
Kappa Alpha Theta	7%	6%	1%	6%	8%	7%
Kappa Kappa Gamma	9%	8%	8%	11%	17%	9%
Phi Beta Chi	0%	0%	N/A	N/A	N/A	N/A
Pi Beta Phi	5%	5%	9%	5%	7%	17%
Sigma Lambda Gamma	0%	0%	0%	0%	0%	0%
Zeta Phi Beta	0%	0%	0%	0%	0%	0%
Zeta Tau Alpha	6%	6%	7%	17%	13%	12%
<b>ALL CHAPTERS</b>	<b>4.8%</b>	<b>5.7%</b>	<b>4.9%</b>	<b>7.7%</b>	<b>9.8%</b>	<b>7.6%</b>

## Cohort Arrest and Citation Rates at Iowa

	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005
Undergraduate Charge Rate	5.1%	5.5%	4.9%	6%	8%	7%
Undergraduate Male Charge Rate	7.5%	8.3%	6.9%	8.2%	10.6%	9.9%
Undergraduate Female Charge Rate	2.9%	3%	3.4%	4%	5.8%	4.5%
Fraternity Chapters	12.6%	15.1%	13%	14.2%	18.6%	18.8%
Sorority Chapters	4.8%	5.7%	4.9%	7.7%	9.8%	7.6%
Residence Hall Males	11.1%	10.1%	10.4%	5.5%	12.3%	11.9%
Residence Hall Females	3.8%	3%	4.6%	2.3%	6.2%	5.7%
Male Athletes	5.4 %	10.5%	7.2%	5.3%	9.9%	8.5%
Female Athletes	1%	4.8%	4.7%	1.6%	6%	3.8%
International Males	0.6%	0.5%	0.4%	0.9%	0.5%	0.5%
International Females	0.3%	0.3%	0.1%	0.3%	0%	0.2%

### **Most Common Types of Arrests and Citations**

1. Underage Drinking (PAULA)
2. Public Intoxication
3. Fake ID
4. OWI
5. Drug Possession
6. Disorderly House (Noise Violation)
7. Drug Paraphernalia
8. Under 19 in Bar After 10am
9. Assault
10. Theft

#### IV. Sub-Committee Recommendations

Each sub-committee provided recommendations to the entire Alcohol Task Force. Many of the sub-committees had recommendations that overlapped. Below is an inclusive list of the recommendations, in priority order. The order was determined based on a few factors, including the greatest impact, as well as some of the easier tasks to complete.

The key indicator of success of any of the recommendations (or the recommendations cumulatively) is decreasing the arrest rates. For other recommendations, completion or goal progression is the measure of success.

##### **PRIORITY 1**

Focus Area: **Changes and additions to the governing council's policies as they relate to events involving alcohol, chapter arrest and citation rates, and programming.**

Audience: All members of the community, Alumni/ae Advisors, Inter/National Headquarters Staff

- Recommendation:
1. All "Form A" (forms for events with alcohol) submissions are due two (2) weeks (14 calendar days) before the proposed event.
  2. The two (2) required non-alcoholic programs each semester by each IFC and PHC chapter, may only occur on a Thursday, Friday, or Saturday.
  3. Chapter-sponsored brotherhood/sisterhood events may only count as one (1) of the two (2) required non-alcoholic programs, which must occur each semester.
  4. Chapter-sponsored events involving alcohol (which require a Form A submission) may only occur beginning the first Friday after classes begin and end by the Saturday before the week of final examinations. This applies to both the fall and spring academic semester.
  5. There may be no chapter events involving alcohol (which require a Form A submission) through the duration of the traditional winter break period and the traditional summer break period.
  6. Chapters may sponsor/co-sponsor only one (1) event with alcohol per week, which would require the submission of Form A.
  7. Chapter sponsored "Bar Crawls" are prohibited during the fall and spring academic semesters and the summer and winter sessions.
  8. Chapter-sponsored events involving alcohol (which require a Form A submission) shall not exceed two (2) chapters/organizations. Three (3) or more chapters/organizations are prohibited.
  9. Every chapter-sponsored event involving alcohol must have a designated starting time and ending time.
  10. The duration of any chapter-sponsored events involving alcohol may not exceed four (4) hours.



Responsible Person(s): Council Executive Board Officers and Campus FSL Advisors  
Deadline: Complete updates by October 1, 2010  
Rationale: Most of these policy changes will limit the amount of chapters/individuals participating in social events with alcohol, as well as the when they occur and the type of events hosted by chapters.

## **PRIORITY 2**

Focus Area: **Establish graduated chapter sanctions for those organizations that do not show reductions in the chapter arrest and citation rates from semester to semester**

Audience: All members of the community, Alumni/ae Advisors, Inter/National Headquarters Staff

Recommendation: 1. Any chapter whose Arrest and Citation Report yields an arrest and citation rate above the "all undergraduate average rate" for one (1) academic semester will receive a warning and loss of chapter participation in Homecoming and/or Greek Week.  
2. Any chapter whose Arrest and Citation Report yields an arrest and citation rate above the "all undergraduate average rate" for two (2) consecutive academic semesters will be limited to three (3) social events including alcohol (which requires a Form A submission), the following academic semester.  
3. Any chapter whose Arrest and Citation Report yields an arrest and citation rate above the "all undergraduate average rate" for three (3) consecutive academic semesters, will be prohibited from sponsoring ANY events with alcohol the following academic semester.  
4. Any chapter whose Arrest and Citation Report yields an arrest and citation rate above the "all undergraduate average rate" for four (4) consecutive academic semesters, will have a "show cause" hearing, which could result in de-recognition.

Responsible Person(s): Vice Presidents for Risk Reduction and Management, Campus FSL Advisors, and Judicial Board Chief Justices

Deadline: Begin in Fall 2010

Rationale: While we are not able to hold individual's responsible for their arrest and citations received, we can hold chapters responsible if they have increasing rates. This initiative will provide chapters a clear understanding of what may occur if they do not put new measures into place to lower their chapter's rates.

## **PRIORITY 3**

Focus Area: **Develop a passive poster campaign about the costs (both physical and financial) associated with high risk or heavy episodic drinking in an effort to get students not to see this as a “badge of honor” at Iowa.**

Audience: All members of the community, prospective members and parent/family members.

Recommendation: 1. Work in conjunction with Student Legal Services and UIPD to create a poster about the monetary costs associated with PAULA’s, OWI’s, Public Intoxication, Urinating in Public, Disorderly House, etc. This may also include consequences that are associated with securing graduate school admittance, or a job.  
2. Either on the same poster or a separate one, educate about the physical costs (Health Iowa) or chapter costs associated with these citations (probation, fine or removal from chapter, the physical toll it takes on your body, etc.)  
3. Insert this poster/information in all of the Fraternity and Sorority Life publications, as well as on our websites, as a way to educate potential members and their families about this issue.  
4. Consider co-sponsor this poster with Residence Life and UI Athletics.

Responsible Person(s): Vice Presidents for Risk Reduction and Management, Campus FSL Advisors, Student Legal Services, Resident Life, UI Athletics, Health Iowa, and UIPD

Deadline: Complete by Fall 2010 (underway currently)

Rationale: We have heard from many students that they are unaware of the costs associated with various tickets. This passive campaign could help educate the students so that hopefully they will think twice before they choose to engage in behavior that could result in a citation.

#### **PRIORITY 4**

Focus Area: **Improve the understanding of risk management within the chapter leadership and within the general chapter membership by participation in semesterly trainings.**

Audience: Chapter Presidents, Chapter Social Chairs, Chapter Advisors who work with Risk Management and Vice Presidents for Risk Reduction and Management

Recommendation: 1. A meeting will be scheduled for these officers and advisors within the first two (2) weeks of both the fall and spring semesters. All chapters must have their representation present to receive the information.  
2. Establish a policy to restrict social privileges until a chapter participates in the “training.”  
3. Consider the addition of partners from UIPD and Health Iowa to assist with the training.

Responsible Person(s): Vice Presidents for Risk Reduction and Management, Campus FSL Advisors, Various Campus Partners (i.e. Health Iowa, UIPD, etc.)

Deadline: Begin by Fall 2010 (ongoing)  
Rationale: We know that chapters will turn over officers and other roles frequently. If we have these meetings early, then we can better educate the chapter leadership about rules, processes and ways to reduce behaviors.

## **PRIORITY 5**

Focus Area: **Provide training for Chapter Judicial Board Officers as to how to better hold peers accountable for their actions which result in arrest and citations.**

Audience: Chapter Judicial Board Officers, Chapter Executive Board, and Chapter Advisors

Recommendation: 1. Provide skill development to assist and aid these chapter officers in how to hold their peers accountable for their actions.  
2. Provide chapter officers with a “menu” of resources/interventions on campus to which to refer students who meet various risk profiles. These may include programs such as *e-CHUG* and *BASICS*.  
3. Provide chapter officers with a “menu” of possible sanctions for individuals who violate chapter policies, as well as those who receive citations or are arrested.  
4. Lead discussions related to the chapter’s policies concerning Arrest and Citations of their members, and at what point a member should be asked to resign. Chapters should determine their own policies and sanctions as they relate to a member’s first offense, second offense, etc., but we can provide assistance to them in selecting sanctions that are evidence-based and creating a system that supports their members in behavior change.

Responsible Person(s): Judicial Board Chief Justices, Advisors

Deadline: Begin in Fall 2010

Rationale: We have learned that many chapters may not have a “functioning” judicial board or may not know about each of the resources available to them as they hold members accountable. This training could provide them tips and a menu of options to be more successful with self-governance.

## **PRIORITY 6**

Focus Area: **Provide consistent and better education targeted at the downtown Iowa City Bar Owners as it relates to Fraternity and Sorority Life policies pertaining to social events with alcohol**

Audience: Bar owners and managers of establishments used by chapters for social events.

Recommendation: 1. Create a manual of information for bar owners/managers containing policy, contact information, and basic list of what is not acceptable.  
2. Hold semester meetings with bar owners/managers and the council Vice Presidents who work with risk management, as well as the Campus FSL Advisors in order to discuss the manual and council policies.  
3. Collect contact information for bar owners/managers and provide information on the registered social events for each week that have been scheduled to occur in their facilities.

Responsible Person(s): Vice Presidents for Risk Reduction and Management for each Council and Campus FSL Advisors

Deadline: Began Fall 2009 (ongoing)

Rationale: The downtown bar owners and managers have to be our partner in creating this change. If they are not aware of our policies, then we can't blame them when they create situations for our chapters to get into trouble. We see this group of individuals as allies and need to work with them as such.

## **PRIORITY 7**

Focus Area: **Increase Fraternity and Sorority Life involvement in and co-sponsorship of monthly alcohol-free events, as well as information about other programs and activities on the weekend, outside of going to the bars.**

Audience: All members of the community

Recommendation: 1. Collaborate with CAB on a series of alcohol-free events each semester.  
2. Create a permanent fraternity/sorority liaison to CAB  
3. Co-fund, promote and support these events.  
4. Compile a weekly listing of activities occurring on and around campus that do not focus on alcohol (CAB events and movies, UI Sporting events, Bijou Movies, Hawk Night Late Night Programming, etc.). This weekly update will be promoted and sent to Chapter Presidents, Risk Managers, New Member Educators and Advisors. This also can be a co-sponsored program with Residence Life.  
5. Sponsor one Late Night at Iowa program.

Responsible Person(s): Vice Presidents for Risk Reduction and Management, Campus FSL Advisors, Liaison to CAB, Vice President for Leadership and Education, Chapter Members interested in volunteering/planning and implementation

Deadline: Beginning Fall 2010 (ongoing)

Rationale: Students are looking for alternatives to the down town bar scene. Fraternity and sorority members are no different. We have the man-power and

finances to assist in the sponsorship of a few major alcohol-free events each semester.

## **PRIORITY 8**

- Focus Area:** **Require participation by chapter members in the “Red Watch Band Program” through Health Iowa.**
- Audience:** All members of the community
- Recommendation:** 1. The “Red Watch Band” is a new program through Health Iowa that teaches life saving CPR and assistance with those having drunk too much. A minimum ten (10) chapter members or 10% (whichever is greater) must become “Red Watch Band” certified. For those chapters with fewer than ten (10) members, at least 25% of the membership must be certified.  
2. Training will occur during the first three (3) weeks of the Fall academic semester and the first three (3) weeks of the Spring academic semester.  
3. Establish a policy where a minimum of three (3) “Red Watch Band” certified members must be present at any chapter event when alcohol is present.
- Responsible Person(s):** Vice Presidents for Risk Reduction and Management, Judicial Board Chief Justices, Campus FSL Advisors and Partnership with Health Iowa.
- Deadline:** Beginning Fall 2010 (ongoing)
- Rationale:** This program focuses on bystander behavior, which we believe is a huge reason why students may get into situations that risk their health or cause harm. If students can begin to be comfortable confronting their peers, then we hope that we can begin to effect change.

## **PRIORITY 9**

- Focus Area:** **Increase education of New Members within each chapter about the issues related to arrests and citations.**
- Audience:** New Member Educators, Chapter Risk Management Officers, New Members of each chapter
- Recommendation:** 1. Fraternity and Sorority Life (FSL) Staff will create a “canned” educational program that each chapter must present as part of the New Member program that incorporates education about the long-term effects and “costs” associated with getting an alcohol-related arrest or citation.  
2. This program will also address how both the individual chapter is affected and the entire Fraternity and Sorority community is affected by individual members getting an alcohol-related arrest or citation.

Responsible Person(s): Campus FSL Advisors, Vice Presidents for Risk Reduction and Management, Vice Presidents for Leadership and Education, and Chapter New Member Educators

Deadline: Beginning Fall 2010 (ongoing)

Rationale: We know that basic educational programs are required of all new members throughout their “new member program”. We will provide a program around the topic of alcohol that is specific to Iowa that is fun and educational for the new members...but yet can be presented by a chapter leader.

## **PRIORITY 10**

Focus Area: **Increase the understanding of alcohol-related issues and policies by the UI House Directors through education and targeted programs.**

Audience: All Fraternity and Sorority House Directors (26 total)

Recommendation: 1. Provide copies of the University and City policies related to alcohol, followed by a discussion of city/state/university laws, as well as chapter/HQ policies.  
2. Provide education and resources about what signs to look for if someone has had too much to drink. Make sure that House Directors understand what their roles/responsibilities are in situations involving alcohol.  
3. Provide the “Red Watch Band” Training for any House Director interested.  
4. Provide information about prescription drugs and their effects if used with alcohol.  
5. Provide education about the *UI Responsible Action Protocol* (ie: Good Samaritan Policy), and the understanding of myths related to taking students to the hospital.

Responsible Person(s): Campus FSL Advisors, Health Iowa and UIPD

Deadline: Beginning Fall 2010 (ongoing)

Rationale: Each of our chapters with structures has a live-in house director. These are individuals who interact more with the students than most advisors. These are “frontline” individuals who have the ability to effect change and educating them about bystander behaviors is key to creating change in behaviors.

## **PRIORITY 11**

Focus Area: **Increase the understanding and education for Alumni/ae Advisors and House Corporation Board Officers about the current realities related to alcohol within the chapter environment.**

Audience: Alumni/ae Advisors and House Corporation Board Members

Recommendation: 1. Provide general education about the responsibility of chapter officers in risk management situations.  
2. Ask each chapter to establish clear expectations for House Directors, as it relates to risk/crisis management situations that may arise at chapter events and within housing structures.  
3. Provide questions to ask their HQ's as it relates to their chapter's liability related to alcohol.  
4. Request Advisory Boards to establish solid practices for how chapters/judicial boards adjudicate members who are arrested or cited. Sample practices can be obtained from national headquarters or the Office of Student Life.

Responsible Person(s): Campus FSL Advisors

Deadline: Beginning Fall 2010 (ongoing)

Rationale: Our chapter advisors and house corporation board members are our biggest allies in this challenge of lowering arrest and citations. I think if we can provide them all of the tool and information to better work with their students, it can be more successful for the entire community.

## **PRIORITY 12**

Focus Area: **Provide more and better information about alcohol and risk management within the Fraternity and Sorority Community.**

Audience: Admissions staff, campus tour guides, prospective students, and parents/family members

Recommendation: 1. Within the new Fraternity and Sorority Life publications, there should be better and more accurate alcohol and risk management information provided to prospective members, as well as Parents/Family members.  
2. Provide information about council policies that relate to alcohol, as well as the information from the poster campaign about the "costs" associated with being arrested or cited to all audiences. As well, we will inform all audiences about what the UI Fraternity and Sorority Community is doing to reduce rates within our Community.  
3. Link information about risk management for Parents to UI Greeks.com website, as well as the UIPD and Health Iowa.  
4. Provide Admissions with a Fraternity and Sorority Alcohol Task Force Student member to sit on the panels for prospective students and parents.

Responsible Person(s): Vice Presidents for Recruitment, Campus FSL Advisors, Vice Presidents for Public Relations

Deadline: Beginning Fall 2010 - ongoing

Rationale: We understand that prospective students and their families are often concerned about the alcohol cultural at Iowa. We need to provide information to these individuals that FSL is working to keep students safe and have measures in place to hold others accountable.

### **PRIORITY 13**

Focus Area: **Communicate new processes and policies to the Inter/National Fraternity and Sorority Headquarters**

Audience: Fraternity and Sorority Executive Directors, Inter/National Presidents, and Risk Management Officers

Recommendation: 1. Provide copy of the final Alcohol Task Force recommendations to all HQ's with Iowa chapters and colonies.  
2. Ask for assistance from the inter/national organizations as it relates alumni/ae education, house director education, and guidance for judicial sanctions and follow up for students who may be arrested or cited.

Responsible Person(s): Campus FSL Advisors

Deadline: Summer 2010

Rationale: The Vice President opened the door to the Inter/National Presidents and Executive Directors with information a year ago about arrest and citations. I believe that we have a due diligence to follow-up on the new standards and practices we plan to put into place to assist the chapters with this challenge.

### **PRIORITY 14**

Focus Area: **Target programming to Fraternity and Sorority members at each stage of their undergraduate membership**

Audience: General Chapter Members

Recommendation: 1. Provide a program or initiative to target students at each class level (freshman, sophomore, junior, and senior) in an effort to continue to engage them as active members of the community.  
2. Freshman – New Member Day on a Saturday during Fall Semester. Programming will focus on alcohol and hazing, in addition to information on how students create a positive fraternity and sorority experience.  
3. Sophomore – create an emerging leader class for fraternity and sorority members taught by Fraternity & Sorority Life staff.  
4. Junior/Senior – serve as peer mentors to younger leaders, as well as targeted programs around careers/internships/etiquette.



Responsible Person(s): Campus FSL Advisors, Council Officers, and Chapter Leaders  
Deadline: Ongoing  
Rationale: We need to continue to remind members at all stages of their membership that their role is important, it matters and that their actions still effect the chapter (both positive and negative). We believe that if we can offer specific programming at various stages, it will help reinforce this idea and hopefully create older mentors who are still engaged with the chapter.

## **PRIORITY 15**

Focus Area: **Provide education about and the operation of free/reduced transportation to alcohol-free events and programs on campus and within Iowa City/Coralville**

Audience: General chapter membership

Recommendation: 1. Provide better publicity about the current free or cheap transportation that exists in and around the Iowa City area.  
2. Explore the possibility of a Council-sponsored volunteer shuttle from chapter structures to CAB events/other events in the IMU or to locations around Iowa City/Coralville (bowling alley, movies at the mall, ice skating rink, etc.)  
3. Fraternity and Sorority Life sponsored transportation (i.e. bus) to major events that occur on nights and weekends (bus to Cubs game in the Spring, bus to away Iowa football game, etc.)

Responsible Person(s): Campus FSL Advisors, Vice Presidents for Risk Reduction and Management

Deadline: Summer 2010 (ongoing)

Rationale: Transportation continues to be a barrier for some of our students. If we can investigate and provide other alternatives, then we can remove this barrier for our students to participate in other alcohol-free events.

## **PRIORITY 16**

Focus Area: **Establish more and better collaboration with Residence Life as it relates to policies, education, and sanctions.**

Audience: Resident Assistants, Residence Hall Staff, Chapter Advisors, Chapter Leadership

Recommendation: 1. Through the Office of Residence Life and the Dean of Students Office (Judicial Office), collaborate to help and assist with any fraternity/sorority members who are violating hall policies related to alcohol. Fraternity and Sorority Life will partner with Residence Life with sanctions for fraternity/sorority members found in violation.

2. Work to educate the RAs and Residence Life Staff about the fraternity and sorority policies related to alcohol.
3. Partner with Residence Life on alcohol education programming, such as a “root beer keg party” for new members and younger members of the halls to discuss the issues and challenges facing underage students.

Responsible Person(s): Vice Presidents for Risk Reduction and Management, Campus FSL Advisors, and Judicial Board Chief Justices

Deadline: Beginning Fall 2010 (ongoing)

Rationale: Most of the over 700 new members of the F/S Community live in residence life. We want to establish a good working relationship to assist in holding our F/S members accountable for any issues that may arise in residence life.

## V. Incentives and Rewards

The Task Force recognized that all of the recommendations must not be punitive in nature as it relates to Arrest and Citation rates of the chapters. An additional sub-committee was formed to create a list of possible positive incentives, benefits, and rewards for chapters that are at or below the all undergraduate average for arrests and citations. These recommendations are provided below:

### General Incentives Ideas

- Incentives based on a graduated rate (i.e., the longer you have had zero (0) arrests/citations the better/more incentives you get).
- Provide incentives for groups that consistently go above and beyond in the number of non-alcoholic events they hold each semester/year.
- Provide incentives for groups that make a documented improvement in rates from semester to semester/year to year.

### Specific Incentive Ideas

A brainstorm session was held, with all ideas welcome and nothing off the table. A list of those incentives is included below. It is recognized that some of these are not within the control of Fraternity and Sorority Life; however, these are the things that the students found to be positive incentives for chapters that lower their rates or have a zero rate.

- Financial Breaks:
  - Cut costs of council dues for groups with low arrest and citation rates
    - Councils develop a plan to compensate for the financial difference
  - Cut costs for Fraternity and Sorority Programming Fee for groups with low arrest and citation rates

- Staff will develop a plan to compensate for the financial difference
- Special Permission of locations for formal events
  - Ability to reserve Kinnick Stadium Press Box
- Provide free or reduced cost trips/tickets for chapters who have low or no arrest and citation rates:
  - Six Flags Great America
  - Iowa and other professional sporting events (baseball/basketball)
  - Iowa Football Bowl Game
  - Shopping Trip to downtown Chicago
- Provide money (grants) for non-alcoholic events to assist with the cost of venues, food, entertainment, and transportation
- Free food/meals
- Provide free dinner/lunch for a chapter at a restaurant in downtown Iowa City
- Reserve seating at Hawkeye sporting events
- Chapter members would get to go to the President's Box at an Iowa football game
- Provide free transportation around Iowa City for a chapter event
- Week of free parking on campus
- Donation by Fraternity and Sorority Life to the chapter's philanthropy
- Cover the expenses related to a chapter's philanthropy event
- Host a graduation party for seniors
- Provide a set amount of funding for house structure improvements
- Provide showers and/or naps for members of those chapters who are participating as dancers during Dance Marathon, The Big Event
- Exclusive premieres at the Bijou Theatre at no cost (movies before they are in theaters)
- Provide extra/special points for Homecoming or Greek Week
- Hold a free concert with other chapters who have low or no arrest and citation rates
- A "meet & greet" with a celebrity/performer or backstage passes and front row at UI/SCOPE/CAB concert or comedian
- Lower the community service hour requirement for the chapter or lower the educational program requirement for the chapter
- Program free transportation and/or tickets to an away Iowa football game

## **VI. Next Steps**

Based on the prioritization of each of the recommendations, work will begin on these programs, projects and initiatives starting Summer 2010. Many of the projects and programs will be in place by the Fall 2010, but some of the recommendations will require the assistance and work by the students (i.e., policy recommendations). It is our plan to implement as many of these programs and services by Fall 2011.

A “status report” will be provided of the progress of the community by the end of the Fall 2010 and Spring 2011 semesters, with our next milestone being the 2010-2011 Arrest and Citation reports, as prepared by the Dean of Student’s Office.

FINAL

## Appendix I

# **Alcohol Skills Training Program Evaluation Summary Greek Life 2008-2009**

The Alcohol Skills Training Program (ASTP) was implemented as a requirement in fall 2008 for all fraternity and sorority chapters as a collaborative effort between the Office of Student Life and Health Iowa/Student Health Service. ASTP is a prevention education program implemented in a group setting. The program combines harm-reduction skills with prevention and motivational interviewing. ASTP is listed as a Tier 1 strategy to address high risk alcohol use by the National Institute on Alcohol Abuse and Alcoholism.

### Participation:

Last year, 24 chapters, approximately 610 students, were able to complete the program with the remaining chapters scheduled for this fall semester. After the remaining chapters have completed, only new members will be required to attend ASTP in the future.

Pre and post surveys on knowledge and behaviors were given to participants. The knowledge surveys and the pre-behavior survey were taken the night of the program. The post-behavior survey was sent to participants 2 months after completing the program between the months of January and July. We had 610 students complete the pre behavior survey and 338 students complete the post behavior survey.

### Knowledge:

#### Statistically Significant Gains:

- Understanding tolerance
- Definition of a standard drink
- Understanding impairment
- Understanding what influences BAC
- Definition of the "Point of Diminishing Returns"

#### Areas for Improvement:

- Understanding alcohol's effects in two areas:
  - Men versus women
  - Absorption of alcohol

\*In the following tables, the highlighted sections are statistically significant at the .05 level

Percentage of students endorsing the statement as best illustrating their attitude about alcohol use:

	<u>Pre Survey</u>	<u>Post Survey</u>	<u>% Change</u>
Drinking is never a good thing to do	1.7	1.2	-0.5
Drinking is all right, but a person should never get drunk	4.1	7.4	+3.3
Occasionally getting drunk is okay as long as it doesn't interfere with academics or other responsibilities	74.7	85.8	+11.1
Occasionally getting drunk is okay even if it does interfere with academics or responsibilities	8	3	-5
Frequently getting drunk is okay if that is what the individual wants to do	5.7	1.2	-4.5

Behavior:

High risk drinking rate

	<u>Pre Survey</u>	<u>Post Survey</u>	<u>% Change</u>
Percentage reporting having five or more drinks for males, or four or more drinks for females, in the past 2 weeks in one sitting	81	56	-25

Negative Consequences percentage reporting having experienced in past 30 days:

	<u>Pre Survey</u>	<u>Post Survey</u>	<u>% Change</u>
Hangovers	67.4	49.4	-18
Vomited	27.4	14.2	-13
Missed class or work	34.1	9.2	-24.9
Argued with someone	40.6	25.5	-15.1
Injured self (cuts, bruises)	25	11	-14
Injured someone else	3.7	0.9	-2.8
Damaged/stole property	6.8	1.2	-5.6
Engaged in unplanned sexual activity	17.1	6.5	-10.6
Had a blackout	38.3	17.2	-21.1
Spent too much money	57.1	32.3	-24.8
Did something I regretted	36.5	14.2	-22.3
Neglected responsibilities	32.3	9.5	-22.8
Alcohol related arrest/citation	2.2	2.7	+0.5
Drove a vehicle after 2+ drinks	5	6.5	+1.5

Secondhand Effects percentage reporting having experienced in past 30 days:

	<u>Pre Survey</u>	<u>Post Survey</u>	<u>% Change</u>
Had a serious argument or quarrel	25	13.9	-11.1
Been pushed, hit or assaulted	11.4	2.4	-9
Had to “babysit” a drunken student	52.5	22.2	-30.3
Had sleep interrupted	50.6	29.6	-21
Experienced an unwanted sexual advance	14.6	9.2	-5.4
Victim of sexual assault or date rape	1.8	0.9	-0.9

High Risk Behaviors percentage reporting having participated in the past 30 days:

	<u>Pre Survey</u>	<u>Post Survey</u>	<u>% Change</u>
Chugging	62.1	40.9	-21.2
Beer Bongs	26.7	11	-15.7
Keg Stands	9.7	3.3	-6.4
Pre-gaming	77.9	55.1	-22.8
Shots	79.8	62.2	-17.6
Drinking games	74.4	63.9	-10.5

Protective Factors percentage reporting having practiced in the past 30 days:

	<u>Pre Survey</u>	<u>Post Survey</u>	<u>% Change</u>
Did not exceed set # of drinks for evening	56.8	56.8	-
Used a designated driver	70.8	71	+2
Chose not to drink alcohol	69.4	73.6	+4.2
Kept track of how many drinks consumed	61	66.2	+5.2
Paced drinks to 1 hour	33	39.3	+6.3
Avoided drinking games	36.3	41.2	+4.9
Alternated alcohol with non-alcoholic beverages	41.6	41.7	-
Ate before/while drinking	88	83.2	-4.8
Used the buddy system to watch out for a friend	72.9	68.3	-4.6

## **Appendix II**

Policies related to alcohol for each four governing councils at Iowa (IFC, MGC, NPHC & PHC).

### **Interfraternity Council (updated Fall 2009):**

#### **ARTICLE XII: SOCIAL EVENTS POLICY**

Section 1: Policy Definitions - A social event is defined as any activity where alcohol may or may not be present which satisfies one or more of the following characteristics:

- A. The event is pre-planned.
- B. The event is discussed during chapter or executive committee meetings or advertised through any means
- C. Chapter funds were used for the event.
- D. The event occurred as a result of a chapter function. These types of parties must be registered.
- E. Property where the event occurred is rented, owned, or leased by a chapter member.
- F. Chapter officers helped plan event in any way.
- G. A third party would reasonably construe the event as chapter sponsored.

Section 2: Reporting of Events

- A. Fraternities and sororities must comply with their own insurance policies, rules and regulations for social events. Under most policies, this includes guest lists, registration, designated drivers, and an emergency risk management protocol.
- B. Fraternities and sororities must submit an event registration form for all social events to the Office of Student Life.
  - 1. Forms must be filed by Wednesday at noon of the week of the function.
  - 2. No event will be approved which falls in the middle of any all-Greek philanthropy.
- C. The President, events chairman and treasurer of each organization participating must be made aware of all details and planning in regards to the function prior to the start of the event.
- D. The location, type, beginning and ending times must be set for all events and listed on the event registration form.
- E. All registered social events are expected to comply with any and all applicable laws and/or policies of the State of Iowa, Johnson County and the City of Iowa City.

Section 3: Alcohol and Drug Policy

- A. All social events on chapter property must be dry, meaning with no alcohol present under any circumstances.
- B. Alcohol consumption on chapter property is prohibited by students under the legal Drinking age and is restricted to the private rooms of students 21 years of age or older. Persons of legal age may not possess or consume alcohol in the presence of an underage student or guest. Persons under the legal age may not permit guests,



including those of legal age, to possess or consume alcohol within their rooms. Students who are of legal age are permitted to drink alcoholic beverages in their rooms, but only if all the persons assigned to that room are of legal age and any guests in the room are of legal age. No more than 5 legal individuals may be drinking or possessing alcohol in a private room at any given time.

- C. Alcoholic beverages are prohibited in hallways, stairways, lobbies, lounges, restrooms and all other public areas on chapter property.
- D. All social functions where alcohol is present will require a third party vendor (ie. a person or establishment with a state liquor license), which will serve alcohol, provide security, and verify legal age.
- E. All event cosponsors will be held equally responsible for policy compliance.
- F. In regards to the purchasing of alcohol, the following applies:
  - 1. No alcoholic beverages may be purchased through any chapter or IFC treasury, nor may the purchase of alcohol for members or guests be undertaken or coordinated by any members in the name or on behalf of the chapter or the IFC.
  - 2. Under no circumstance may a chapter receive payment for alcohol.
  - 3. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
  - 4. No IFC Executive Officer may utilize council funds to purchase alcoholic beverages.
- G. No chapter may cosponsor an event with an alcohol distributor, charitable organization or tavern ("tavern" defined as an establishment generating more than half of annual gross sales from alcohol), where alcohol is given away, or provided by the distributor.
- H. The presence of alcohol in any of the following situations associated with any chapter is strictly prohibited:
  - 1. Recruitment functions.
  - 2. Philanthropic events
  - 3. Community services.
  - 4. Educational programs.
  - 5. Pledge/associate member/novice program
- I. "Open" parties, meaning those with unrestricted access by non-members of the chapter(s), where alcohol is present, shall be prohibited.
- J. Public advertising of social events where alcohol will be present is strictly prohibited. This includes the distribution of flyers, but does not include formal written invitations issued to special guests whose names are placed on the guest list.
- K. All monitoring of events at a 3rd party vendor must be in accordance with individual chapter insurance policies and regulations. Door monitors are strongly recommended in order to ensure that only those over the legal age are consuming and/or purchasing alcohol.
- L. The IFC Executive Council encourages the designation of sober drivers for all social functions that involve alcohol. The number of drivers provided should be in accordance with FIPG or your national fraternity insurance policy.
- M. Each chapter is also encouraged to use privately contracted transportation in order to ensure safe transportation to and from the event.
- N. Transportation service must be provided for all events outside the Iowa City/Coralville city limits. Any exceptions must be denoted and approved on the

event registration form. For all overnight events outside the Iowa City/Coralville city limits, transportation may be provided in the following manner:

1. Rented buses
  2. Rented vans with designated drivers denoted on event registration form
  3. Individuals driving denoted on event registration form with signed driver consent form
- O. Social Events where alcohol is available are restricted to Thursday, Friday and Saturday of any given week of the academic year. During Finals week and the week prior, no social events with alcohol may be held.
- P. The number of people in the event at any given time cannot exceed the fire capacity for the building/location where the event is taking place.
- Q. All regulations, policies, laws and rules apply 365 days a year regardless of whether or not University classes are in session.
- R. The possession, sale and/or use of any illegal drugs or controlled substances at any chapter house, sponsored event or at any event that an observer would associate with the chapter is strictly prohibited.
- S. Members of the chapter holding a philanthropic event are not allowed possession or consumption of alcohol during the event. Participants of the philanthropy are not allowed possession or consumption of alcohol while partaking in the event.
- T. Chapter members attending a Council sponsored event are not allowed possession or consumption of alcohol during the event.

#### Section 4: Enforcement Procedures

- A. Federal, state, and local laws will take precedence over this events policy and all national policies.
- B. The IFC Executive Council will oversee and enforce the provisions of this policy.
- C. The IFC Executive Council has the right to oversee the monitoring of any registered event.
- D. Member chapters will submit a prioritized list of chapter officers who will be available upon request if problems arise during the course of an event. Each chapter will be required to update their list of officers every semester with IFC Executive Council.
- E. The chapter president and Executive Board/Cabinet/etc... have the responsibility of representing the chapter and see that all policies related to the use of alcohol are properly observed.
- F. No policy can cover all possible situations that may arise. When this policy is not specific, fraternities are expected to conduct their activities in the spirit of social responsibility embodied in this Constitution and By-laws. Social Responsibility includes conducting oneself as gentlemen and of high moral conduct at all times.
- G. Fraternities in violation of this policy will be subject to review by the IFC standards board following the process outlined in Article XII Judicial Procedures.
- H. Violations may also be subject to The University of Iowa Policies and Regulations Affecting Students as well as local/state laws.

#### Section 5: Alcohol Education and Programming

- A. Each semester will begin with a retreat for chapter presidents, risk management chairmen and social events chairmen. This retreat is coordinated by the Vice President for Risk Reduction & Management and will include but not limited to:
1. Introduction to the IFC Executive Council

2. Review of the social events policy and event regulations.
  3. Liability issues concerning the Greek Community, chapters, and individual chapter members.
  4. Education concerning current and future risk management issues.
- B. Each chapter should also individually pursue alcohol-related education and programming.
- C. Each chapter must also organize non-alcoholic events. Each chapter must obtain 70% of the membership in attendance at registered non-alcoholic events over the course of the semester.

Section 6: Events Policy Violations / Sanctions

- A. Any violations and or sanctions shall be determined by the IFC standards board in a manner consistent with Article XII Judicial Procedures.

**Multicultural Greek Council (updated Spring 2010):**

**ARTICLE XIV: EVENT & ALCOHOL POLICY**

Section 1. Event Definitions

- A. An event subject to the following regulations will include all events where either non-members or members of the host chapter are present.
- B. Events subject to regulation and definition herein will include all events endorsed by, supported by, and sponsored by a chapter.
- C. The presence of alcohol will include any consumable item with an alcoholic content.
- D. Chapter will refer to any organization recognized as belonging to the MGC.

Section 2. Alcohol Policy

- A. Under no conditions may anyone under the legal drinking age purchase or consume alcohol at any event sponsored by a fraternity or sorority.
- B. MGC Funds cannot be used to purchase alcohol.

Section 3. Monitoring Events with Alcohol

- A. Fraternities/Sororities must maintain monitors at the single entrance to the event. Monitors must deny admittance to persons not possessing a valid picture identification showing legal proof of age.
- B. MGC requires the use of 3<sup>rd</sup> Party Vendors for any events with alcohol. The chapters must adhere to the 3<sup>rd</sup> Party Vendors rules and regulations, as well as all state and federal laws.
- C. No alcohol containers will be permitted to enter the event by a person under the age of 21.
- D. Persons possessing alcohol must show legal proof of 21 years of age before being admitted to any event. Upon being admitted to the event, these persons must be stamped clearly as to identify their proof of legal drinking age.
- E. All events will officially end by 2:00 a.m. or early if designated by the 3<sup>rd</sup> Party Vendor.
- F. Alcohol will not be made available to any guest or member whose behavior is visibly affected by alcohol.
- G. No alcohol shall be present at any community service or philanthropic events, which are sponsored by an MGC fraternity or sorority.

- H. Chapters will make available alternate non-alcoholic drinks and/or foods in a manner and quantity which will assume that they are available to all guests who desire them throughout the duration of the event.

## **National Pan-Hellenic Council (updated Spring 2010):**

### **ARTICLE XII: EVENT POLICY**

- Section 1. Event Definitions
  - A) An event subject to the following regulations will include all events where either non-members or members of the host chapter are present.
  - B) Events subject to regulation and definition herein, will include all events endorsed by, supported by, and sponsored by a chapter.
  - C) The presence of alcohol will include any consumable item with an alcoholic content.
  - D) Chapter will refer to any organization recognized as belonging to NPHC.
- Section 2. Alcohol Policy
  - A) Under no conditions may anyone under the legal drinking age purchase or consumes alcohol at any event sponsored by a fraternity or sorority.
  - B) NPHC Funds cannot be used to purchase alcohol.
- Section 3. Monitoring Events with Alcohol
  - A) Fraternities/Sororities must maintain monitors at the single entrance to the event. Monitors must deny admittance to persons not possessing a valid picture identification showing legal proof of age.
  - B) NPHC requires the use of 3<sup>rd</sup> Party Vendors for any events with alcohol. The chapters must adhere to the 3<sup>rd</sup> Party Vendors rules and regulations, as well as all state and federal laws.
  - C) No alcohol containers will be permitted to enter the event by a person under the age of 21.
  - D) Persons possessing alcohol must show legal proof of 21 years of age before being admitted to any event. Upon being admitted to the event, these persons must be stamped clearly as to identify their proof of legal drinking age.
  - E) All events will officially end by 2:00 a.m. or early if designated by the 3<sup>rd</sup> Party Vendor.
  - F) Alcohol will not be made available to any guest or member whose behavior is visibly affected by alcohol.
  - G) No alcohol shall be present at any community service or philanthropic events, which are sponsored by a fraternity or sorority.

- H) Make available alternate non-alcoholic drinks and/or foods in a manner and quantity which will assume that they are available to all guests who desire them throughout the duration of the event.

Section 4. Enforcement Procedures

- A) Federal, state, and local laws will take precedence over this events policy and all national policies.
- B) One member from each host chapter must be present at the entrance, from the commencement to the close.
- C) The chapter president has responsibility to represent the chapter and see to it that all policies related to the use of alcohol are properly observed.
- D) Beginning and ending times must be set for all events.
- E) No policy can cover all of the possible situations which may arise. When this policy is not specific in a certain point, fraternities and sororities are expected to conduct their activities in the spirit of social responsibility embodied in this resolution. Fraternities/Sororities in violation of this policy's intent will be subject to review by NPHC Standards Board.
- F) Violators will be subject to Standards Board proceedings.
- G) Sanctions will be determined by the Standards Board.
- H) Violations may also be subject to (off-campus provisions) of *The University of Iowa Policies and Regulations Affecting Students* as well as local/state laws.

**Panhellenic Council (updated Spring 2010):**

**ARTICLE XI: Social Events Policy**

**Section 1: Policy Definitions**

A non-alcoholic social event is defined as any activity which has one or more of the following characteristics:

- A. Discussed during chapter or executive committee meetings or advertised through any chapter communication network.
- B. Chapter funds used.
- C. Event occurred as a result of a chapter function.
- D. Chapter officers helped plan event in any way.
- E. No alcohol is present before, during, or after the event.

An alcoholic social event is defined as any activity where alcohol is present which has one or more of the following seven characteristics:

- A. Discussed during chapter or executive committee meetings or advertised through any chapter communication network means.

- B. Chapter funds used to purchase the facility, food, or decorations. Chapter funds cannot be used to purchase alcohol or pay deposits related to alcohol.
- C. Event occurred as a result of a chapter function. This party must be registered with the Panhellenic Council.
- D. Property where event occurred is rented, owned, or leased by a chapter member, in compliance with Article XI, Section 3.
- E. Any event sponsored in speech or writing promoting chapter name, function, or structure.
- F. Chapter officers helped plan event in any way.
- G. A third party would reasonably construe the event as chapter sponsored.

### **Section 2: Reporting of Events**

- A. Fraternities and sororities must comply with their own insurance policies rules and regulations in terms of social events. Under most policies, this includes guest lists and registration, proof of insurance, proof of liquor license, assigning of designated drivers, and an emergency risk management protocol.
- B. Fraternities and sororities must submit an event registration form for all social events in 260 Iowa Memorial Union.
  - 1. Forms must be filed on Wednesday by 12 p.m. of the week of the function.
  - 2. No event may be registered with falls during any all-Greek philanthropy.
- C. The President, Risk Manager, and Treasurer of each organization participating must be made aware of all details and planning in regards to the function prior to the start of the event.
- D. Location of event, type of event, and beginning and ending terms must be set for all events and listed on the event registration form.

### **Section 3: Alcohol and Drug Policy**

- A. The possession, use and/or consumption of alcoholic beverages, while on chapter premises must be in compliance with any and all applicable national, state, and local laws.
- B. All social events on chapter property must be dry, meaning with no alcohol present under any circumstances.
- C. The Panhellenic Council complies with the men's chapters policies with regard to individual alcohol consumption in IFC chapter structures. The policies are as follows: Alcohol consumption on chapter property is prohibited by students under the legal drinking age and is restricted to the private rooms of students 21 years of age or older. Persons of legal age may not possess or consume alcohol in the presence of an underage student or guest. Persons under the legal age may not permit guests, including those of legal age, to possess or consume alcohol within their rooms. Students who are of legal age are permitted to drink alcoholic beverages in their rooms, but only if all the persons assigned to that room are of legal age and any guests in the room are of legal age. No more than 5 legal individuals may be drinking or possessing alcohol in a private room at any given time.  
Alcoholic beverages are prohibited in hallways, stairways, lobbies, lounges, restrooms, and all other public areas on chapter property.

- D. All social functions where alcohol is present will require a third party vendor (i.e., a person or establishment with a state liquor license and proof of insurance) which will serve alcohol, provide security, and verify legal age.
- E. All event co-sponsors will be held equally responsible for policy compliance.
- F. In regards to the purchasing of alcohol, the following applies:
  - 1. No alcoholic beverages may be purchased through any chapter treasury, nor may the purchase of alcohol for members or guests be undertaken or coordinated by any members in the name or on behalf of the chapter or the Panhellenic Council.
  - 2. Under no circumstances may a chapter receive payment for alcohol (i.e., pass the hat, etc.).
  - 3. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
  - 4. The purchase and/or donation or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is strictly prohibited.
- G. No chapter may cosponsor an event with an alcohol distributor, charitable organization, or tavern ("tavern" defined as an establishment generating more than half of annual gross sales from alcohol), where alcohol is given away, or provided by the distributor.
- H. The presence of alcohol in any of the following situations associated with any chapter is strictly prohibited:
  - 1. Recruitment functions
  - 2. Community service and philanthropy events
  - 3. Educational programs
  - 4. Pledge/associate/new member program
- I. In conjunction with the FIPG policy, all "open" parties, meaning those with unrestricted access by non-members of the chapter(s), where alcohol is present, shall be prohibited.
- J. Public advertising of social events where alcohol will be present is strictly prohibited. This includes the distribution of flyers, but does not include formal written invitations issued to special guests whose names are placed on the guest list.
- K. All monitoring of events by a third party vendor must be in accordance with individual chapter insurance policies and regulations. Door monitors are strongly recommended in order to ensure that only those over the legal age are consuming and/or purchasing alcohol.
- L. The Panhellenic Executive Council encourages the designation of sober drivers for all social functions that involve alcohol as long as it is in compliance with their chapter's national/international policies. The number of drivers provided should be in accordance with FIPG or your national fraternity insurance policy. Each chapter should provide the appropriate number of drivers, according to their attendance at the function, and the type of event being hosted.
- M. Each chapter is also encouraged to use privately contracted transportation in order to ensure safe transportation to and from the event.
- N. Transportation service must be provided for all events outside the Iowa City/Coralville city limits. Any exceptions must be denoted and approved on the event registration form. For all overnight events outside the Iowa City/Coralville city limits, transportation may be provided in the following manner:
  - 1. Rented buses
  - 2. Rented vans with designated drivers denoted on event registration form
  - 3. Individuals driving denoted on event registration form with a signed driver consent form

- O. Social events where alcohol is available are restricted to Thursday, Friday, and Saturday of any given week of the academic year. The week before Finals Week and the week of Finals Week, there will be no social events with alcohol held.
- P. The number of people in the event at any given time cannot exceed the fire capacity for the building/location where the event is taking place.
- Q. All regulations, policies, laws and rules apply 365 days a year regardless of whether or not university classes are in session.
- R. Members of the chapter holding a philanthropic event are not allowed possession or consumption of alcohol while partaking in the event.
- S. The possession, sale, and/or use of any illegal drugs or controlled substances at any chapter house, sponsored event or at any event that an observer would associate with the chapter is strictly prohibited.
- T. Events with alcohol may not be co-sponsored by more than one (1) other chapter.

#### **Section 4: Enforcement Procedures**

- A. Federal, state, and local laws will take precedence over this events policy and all national policies.
- B. The Panhellenic Council will oversee and enforce the provisions of this policy.
- C. The Panhellenic Council has the right to oversee the monitoring of any registered event.
- D. Chapters will submit a prioritized list of chapter officers to be available upon request if problems arise during the course of an event. Each chapter will be required to update their lists of officers every semester with the Panhellenic Council.
- E. The chapter president and Executive Board/Cabinet/etc. have the responsibility to represent the chapter and see to it that all policies related to the use of alcohol are properly followed.
- F. No policy can cover all of the possible situations which may arise. When this policy is not specific in a certain point, fraternities and sororities are expected to conduct their activities in the spirit of social responsibility embodied in this constitution. Social responsibility includes conducting oneself as women and of high moral conduct at all times. Fraternities in violation of this policy's intent will be subject to review by Panhellenic Council Standards and Judicial Board.
- G. Violators will be subject to Judicial Board and, if necessary, judicial board proceedings.
- H. Violations may also be subject to (off-campus provisions) of The University of Iowa Policies and Regulations Affecting Students, as well as local/state laws.

#### **Section 5: Alcohol Education and Programming**

- A. A retreat/program will be held each semester for Social Chairpersons and their assistants, chapter risk managers, Presidents, and the Interfraternity and Panhellenic Councils. This retreat/program will include:
  - 1. Introduction to Interfraternity and Panhellenic Councils
  - 2. Review of Social Events Policy and Events Regulation
  - 3. Liability issues concerning the Fraternity and Sorority Community, chapters, and individual chapter members
  - 4. Education concerning risk management issues
- B. The Vice President of Risk Reduction and Management will be responsible for alcohol awareness programming.



- C. Each chapter should also individually pursue alcohol related education and programming.
- D. Each chapter must also organize non-alcoholic events. Each chapter must organize at least two (2) registered non-alcoholic events over the course of a semester.

### **Section 6: Events Policy Violations/Sanctions**

- A. The following potential violations are not all-encompassing, but act as a reference for Judicial Board and for chapters. Each chapter must have on file with the Panhellenic Chief Justice a Standards Board manual that details internal sanctions for these and other pertinent violations. Some potential social violations are as follows:
  - 1. Consumption of alcohol under the legal drinking age at a registered social event
  - 2. Possession of alcohol at an unregistered social event
  - 3. Possession of alcohol on chapter property except in the private room of individuals of legal drinking age in chapter facilities in which alcohol consumption is permitted
  - 4. Use of chapter funds to purchase alcohol
  - 5. Lack of safe transportation to and from off-campus social events
  - 6. The presence of alcohol during a recruitment function, philanthropic event, etc., on or off chapter property.
  - 7. Using pooled money from chapter members to purchase alcohol
  - 8. Issuance of noise violation or disorderly house tickets
- B. The Judicial Board will be committed to being nonbiased and to helping the chapter succeed in the future. Each case will be reviewed and the following questions will be reviewed in order to determine the seriousness of the violation and the appropriateness of certain sanctions:
  - 1. Did the violation occur because of poor chapter management or was it due to the poor decisions of a few individuals?
  - 2. Did the chapter take appropriate steps in order to prevent the violation from occurring?
  - 3. Did the chapter handle the situation appropriately during and following the violation?
  - 4. Will the chapter take measurable steps to ensure that the violation does not occur in the future?
- C. Judicial Board conducts matters on a case by case basis. The Board cannot adjudicate against an individual member; however, they can hold a chapter responsible for the actions of their members. There is no set sanction/s for particular violations because all situations have varying conditions and circumstances. All sanctions should aim to be educational in nature. In addition, the Judicial Board will keep detailed records of previous sanctions in order to establish precedence and continuity. Possible sanctions can include, but are not limited to, the following:
  - 1. Public apology
  - 2. Probation
  - 3. Suspension or loss of specific events and privileges which may include Greek Week, Homecoming, Follies, Iowa Shout, Intramural Activities, etc.
  - 4. A call to "show cause" to the rest of the Fraternity and Sorority Community. A call to show cause will require the chapter in violation to demonstrate the Fraternity and Sorority Community the positive attributes of their chapter. They will explain what positive qualities their chapter contributes to the Fraternity and Sorority Community as a whole.

5. Assigning of special projects or services
  6. Unable to hold an office on Panhellenic Executive Council and/or appointed positions
  7. Provide educational programming to the Greek Community
  8. Monetary fine not to exceed \$1,000.00
  9. Suspension of university recognition
- D. A notice of all sanctions and a description of the violations will be sent to the chapter's national organization, chapter advisor(s), and House Corporation.
- E. All registered social events are expected to comply with any and all applicable laws and/or policies of the state of Iowa, Johnson County, and the City of Iowa City.

FINAL